



SKI
BLITZ
SNOW SCHOOL



VCD



**SALESIAN
COLLEGE**
CHADSTONE EST.1957

STRATEGIC PLAN 2022 – 2026

Acknowledgement of Country

In recognising Aboriginal and Torres Strait Islander peoples' spiritual and cultural connection to country and a commitment to reconciliation, Salesian College Chadstone would like to acknowledge the First Peoples and the Traditional Owners and custodians of the country on which our Bosco and Mannix Campuses are located.

We respectfully acknowledge our Elders past, present and emerging and remember that they have passed on their wisdom to us in various ways. Let us hold this in trust as we work and serve in our communities.





The Salesian

COLLEGE PRAYER

*God of all people,
We come before you as members of
Salesian College Chadstone.
We thank you for your many gifts
And we place our trust in you,
Like those who have preceded us,
And those who will follow.
We ask generosity for our hearts,
That we may give to others,
With reason and kindness.
We ask wisdom for our minds,
That we may learn from others,
With humility and faith.
We ask compassion for our souls,
That we may live for others,
With understanding and respect.
We seek the strength and courage to do your will,
And your blessing upon our whole College community,
As part of the Salesian family.
Saint John Bosco,
Pray for us.*



Acknowledgement to the Salesians of Don Bosco

The Salesians of Don Bosco, officially known as The Society of St. Francis de Sales, are an international organisation of Catholic priests and brothers dedicated to the service of the young, especially the disadvantaged and marginalised.

The Salesian family is a worldwide movement of people committed to the service of the young. It consists of over 400,000 people who are part of 30 different organisations aligned to Don Bosco.

Sixty-five years ago a group of dedicated people with a clear vision brought St John Bosco's pastoral vision to Melbourne's rural Chadstone. Today, building developments and technological advancements communicate the College's commitment to progress while the core pedagogical vision remains just as relevant as it was 65 years ago.

This Strategic Plan builds upon the Salesian Charism and traditions that were established by the Salesians of Don Bosco and lay educators in our College history. Our community is blessed to have had leaders, educators and colleagues who had a vision for Salesian College Chadstone in the spirit of Don Bosco. That spirit lives on today across the College's Bosco and Mannix campuses and, as custodians, we continue to nurture it for generations to come so all who wish can have a Salesian experience.

PRINCIPAL'S WELCOME

Wominjeka. Welcome to Salesian College Chadstone.

Our vision is to be a dynamic, joy-filled Catholic learning community, that inspires all boys to strive for excellence in the spirit of Don Bosco. We endeavour to inspire and educate young men to become good Christians and honest citizens.

Salesian College Chadstone welcomes all boys and their families, celebrates diversity and promotes relationships built on mutual respect. In partnership with families, learning at Salesian College is inclusive and focusses on the gifts of each individual person.

A boy will learn best in a home that welcomes, a parish that evangelises, a school that educates for life, and a playground where friends meet and enjoy themselves. St John Bosco's spirit of leading young people to know that they are loved is evident today at Chadstone.

In developing this plan in our 65th year of Salesian College Chadstone, we have the opportunity to celebrate our achievements, share our story and remember all who have generously contributed to our community. It is an opportunity to be grateful for the success and accomplishments of all in the community. Our Strategic Plan asks our community to contemplate the future. It is a plan that celebrates our past yet looks to inspire the current and future generations of Salesian boys and their families at Chadstone.



Development of the Strategic Plan

Our Strategic Plan 2022 – 2026 provides an insight into the College's aspirations and new opportunities whilst ensuring a clear road map for the future. Consultation with the community, including students, parents, staff, past pupils, Board Directors and the Salesians of Don Bosco has enabled us to understand people's hopes, ambitions and priorities.

In moving forward, the College draws inspiration from our Catholic faith, the gift of our Salesian Charism and our established traditions that create a welcoming community, holistic learning and a strong sense of school pride. From our comprehensive process, it became very evident that our College vision, mission and values are treasured and enlivened by all in our faith community.

Our Strategic Intentions

Our Strategic Plan 2022-2026 outlines seven strategic intentions for our learning community:

- Our Purpose and Direction
- Our Catholic Identity and Salesian Charism
- Our Learning Focussed School
- Our People and Culture
- Our Learning Environments
- Engaging our Families
- Our Community Partnerships

I thank all who have contributed to the development of our Strategic Plan for their time, energy and ideas to create what I believe is an exciting and aspirational plan for our future.

MARK ASHMORE
Principal



OUR PURPOSE AND DIRECTION

Vision

A dynamic, joy-filled Catholic learning community, Salesian College inspires all boys to strive for excellence in the spirit of Don Bosco.

Mission

Salesian College Chadstone is a Catholic school for boys in the Salesian tradition. We welcome all boys and their families, celebrate diversity and promote relationships built on mutual respect. All in the community are treated as valued partners in laying the foundation for lifelong learning.

We celebrate the achievements of all within an environment of joy and optimism.

As a College, we are committed to building a caring community which:

- Ensures that a Catholic and Salesian ethos underpins all aspects of College life within an atmosphere of respect for all
- Promotes initiative, a spirit of enquiry and a desire to strive for academic excellence through innovative and supportive teaching
- Provides students and staff with every opportunity to develop all aspects of each individual
- Practises wise governance, strategic leadership and fair processes, and
- Works in partnership with parents, families, past pupils, parishes, educational and ecclesiastical institutions and other civic agencies.

Values

**INTEGRITY • RESPECT • BELONGING •
JOY • DYNAMISM**

A background image showing several students in white school uniforms sitting at desks in a classroom, focused on their work. The students are slightly out of focus, with the foreground student being the sharpest.

CHARTER FOR SALESIAN SCHOOLS IN AUSTRALIA

In keeping with the spirit of Saint John Bosco, whereby *“education is largely a matter of the heart”* that leads young people to *“know that they are loved”*, the Salesian school community of today is challenged to be:

- A home that welcomes
- A parish that evangelises
- A school that prepares for life
- A playground where friends meet and enjoy themselves

Learning Vision

At Salesian College, in becoming our best selves:

We cultivate our knowledge of God, self, and the world.

We build the skills to think, reflect and create.

We foster the values of courage, hope and love.



OUR CATHOLIC IDENTITY AND SALESIAN CHARISM

In providing contextual Catholic faith and Salesian Charism formation opportunities for our students, staff, families and Board, we believe that we will see an increase in engagement and understanding of faith as well as an appreciation for its importance in their lives.

We believe our Salesian Charism is a gift that provides the College with a point of difference.

It is important that we continue to provide opportunities for our community for faith formation to enhance our Catholic identity and further animate our Salesian Charism.

STRATEGIC FOCUS	STRATEGIC INTENT STATEMENT
<i>Catholic Identity</i>	Nurture the College's Catholic identity and Salesian Charism and spirit in all aspects of College life, to open hearts and minds of all community members through dialogue, prayer, liturgy, service, formation and accreditation.
<i>Community Relationships</i>	Develop, maintain and foster relationships, connection and opportunities to those within or new to our community through welcome and inclusion and underpinned by our College values (respect, belonging, integrity, joy, dynamism).
<i>Oratory</i>	Enhance our Oratory Program to support the holistic growth of all, foster belonging and inclusion, and engage our young people in faith through inquiry and dialogue in a re-contextualised Religious Education program.
<i>Commitment to Reconciliation</i>	Acknowledge the traditional custodians of the land and develop a Reconciliation Action Plan to help our community forgive, celebrate, learn and understand the importance of Indigenous peoples and culture.

"From the first moment that a student sets foot in a Catholic school, he or she ought to have the impression of entering a new environment, one illumined by the light of faith and having its own unique characteristics. The Gospel spirit should be evident in a Christian way of thought and life which permeates all facets of the educational climate." – Congregation for Catholic Education, The Catholic School on the Threshold of the Third Millennium, St Pauls Publications, Strathfield, NSW, 1998.

OUR LEARNING FOCUSSED SCHOOL

St Francis de Sales encourages each of us to, "Be who you are, and be that well."

Our learning focussed school welcomes all. We encourage each learner to participate in opportunities that lead to personal excellence and provide joy. Salesian

STRATEGIC FOCUS	STRATEGIC INTENT STATEMENT
<i>Opportunities and Pathways for All</i>	Identify pathways and programs for all Salesian students to experience academic growth and broaden their knowledge of future studies and careers in an increasingly changing world. Our aim is to prepare men to become good Christians and honest citizens who serve others informed by our College values.
<i>Feedback for Learning</i>	Provide feedback for learning to empower students to achieve authentic growth and personal excellence.
<i>Intercultural and Environmental Awareness</i>	Promote intercultural and environmental awareness that enhances relationships, understanding and inclusion and empower students to act for social justice.
<i>Learning Vision and Learning Matrix</i>	Dynamically strengthen learning and teaching by understanding each learner, making learning visible and enhancing student outcomes.
<i>Student Voice, Agency and Empowerment</i>	Engage student voice, agency and empowerment through welcoming and inclusive dialogue with students at all levels so they are valued and active decision-makers and innovators in their school community.
<i>Culture of Learning, Wellbeing and Life</i>	Foster an environment that prioritises social and emotional wellbeing, a commitment to the dignity of the individual, and pastoral care of all, to positively impact relationships, resilience and the engagement of our students.

"Be who you are, and be that well." – St Francis de Sales





OUR PEOPLE AND CULTURE

Staff teach and mentor our young men with heart and mind so they feel welcome, their faith is nurtured, they learn in a safe environment and they have opportunities to connect with others.

The staff at Salesian College Chadstone play a pivotal role to promote a learning focussed community that is underpinned by our College Vision, Mission and Values collaborative relationships, sharing and promotion of good teaching and a strong sense of connection to our community.

This strategic intent is to ensure our staff feel a sense of welcome and belonging - that Chadstone is our home. Secondly, our intent is to motivate and support all staff to develop themselves professionally so that they are engaged in teaching or serving our community so that others too can experience our point of difference, the Salesian Charism.

STRATEGIC FOCUS	STRATEGIC INTENT STATEMENT
<i>Governance</i>	Utilise best practice governance, finance, risk management and compliance reporting to enhance the mission of the Salesians of Don Bosco and ensure a sustainable future for the College.
<i>Build Staff Capacity</i>	Develop staff capacity through evidence based professional learning opportunities and structures, including a focus on formation, reflective practice, constructive feedback, collaboration and coaching to foster a learning focussed school.
<i>Staff Connection and Wellbeing</i>	Nurture and connect all staff through our Catholic faith, Salesian Charism, Vision, Mission and Values: supporting wellbeing to engage and retain staff.
<i>Inclusivity and Equity</i>	Explore dialogue and actions to listen, learn, understand and respond to the dignity of all with respect.
<i>Distributed Leadership</i>	Encourage subsidiarity in leadership by sharing dynamic approaches to strategy, innovation and operations that animate our Vision, Mission and Values.
<i>Staff Voice and Empowerment</i>	Empower all staff to share their voice, learn, lead, innovate and take risks to foster innovation and improvement within our learning focussed community.

“Teachers, leaders and community come together to lead the mission of the Church, modelling the role of witness, specialist and moderator in the integration of faith, life and culture”. – Horizons of Hope: Vision

OUR LEARNING ENVIRONMENTS

At Salesian College we are committed to acting in the best interests of the young and keeping them safe. The College regards its child safety responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure best practice with all relevant child protection laws and regulations and maintain a child safe culture.

Our learning environments need to be able to reflect a contemporary interpretation of a home that welcomes, a parish that evangelises, a school that prepares for life and a playground where friends meet and enjoy themselves.

Our facilities, both physical and virtual, need to be aspirational and provide opportunities to learning about the College or our own faith as one interacts with the space.

This strategic intent will enable dynamic learning and teaching environments for our young men to grow and our teachers to educate with a “*matter of the heart*” (St John Bosco).

STRATEGIC FOCUS	STRATEGIC INTENT STATEMENT
<i>Child Safe Environment</i>	Embed an exceptional child safe environment that is a welcoming and inclusive place for learning, promotes respectful relationships and exceeds community expectations and required standards.
<i>Masterplan</i>	Commence the development and implementation of a College Master Plan.
<i>Canteen</i>	Review and implement catering opportunities that are healthy, inclusive of our diverse community and allow people to connect and belong.
<i>Celebrating our Catholic Identity and Salesian Story in the physical sense</i>	Identify opportunities and environments for ongoing interaction and contemplation between students, staff and families and our Catholic identity and Salesian Charism to enhance understanding of our faith community and Vision, Mission and Values.





ENGAGING OUR FAMILIES

At Salesian College Chadstone, we are committed to creating a sense of welcome and belonging for all members of our Salesian community. In welcoming our families, we aim to foster inclusion, connection and dynamism within the community.

Active parent partnerships and involvement in College life are highly valued as they enrich the learning of each student and increase engagement.

STRATEGIC FOCUS

STRATEGIC INTENT STATEMENT

Communication

Enhance the capacity for effective engagement, with particular attention to communication systems, that advance the College's connection with our students, staff, families, past pupils and our relationships with primary schools and parishes.

Inclusion and Diversity

Celebrate people of diverse cultural and religious backgrounds to foster welcome, inclusion, meaning, learning and understanding to improve relationships and participation in our community.

Parent Engagement in our Salesian Community

Strengthen and provide varied social and learning opportunities for parents to engage with our Salesian community.

"It is not enough to love the young; they must know that they are loved."
- Don Bosco

OUR COMMUNITY PARTNERSHIPS

Salesian College Chadstone develops and fosters partnerships to ensure we are actively involved in community in the provision of a Salesian education, celebrating past pupils and connecting with Primary Schools, Parishes and industry.

We seek opportunities to further develop and strengthen our productive relationships with outside organisations to engage the wider community in support of the College.

This strategic intent will provide opportunities for others to engage with our Salesian Charism and facilities as well as support those in need.

STRATEGIC FOCUS	STRATEGIC INTENT STATEMENT
College Facilities	Review and develop a plan for the use of our College facilities by the wider community.
Alumni	Build life-long connections with past pupils.
Schools and Parishes	Further develop connections with other schools and Parishes so that they have the opportunity to appreciate our Salesian Charism and learning focussed community.
Industry	Seek partnerships with tertiary and industry sectors to create inspiring and impactful learning programmes and dynamic collaborative experiences aligned to our College Vision, Mission and Values.



The Salesian

COLLEGE SONG

*Proudly we sing our song and
Faith-filled we journey along
Our traditions we hold true
Hail red, silver and blue
Striving to do our best we
Journey for excellence
In our studies and our play
Salesian way
Chadstone men we stand here together
Honour our story forever
Strong in mind with gentle hearts
Loyal to sons gone by
Don Bosco's spirit before us
Our college motto calls us
'To all people be all things'
Our pledge re-new
We're side by side with joyful pride
Salesians true*



OUR COLLEGE MOTTO AND CREST

Omnia Omnibus

The motto of 'Omnia Omnibus' is from the benefactor Archbishop Mannix's crest and also has reference to St Francis of Sales, patron of the Salesian Society. The words are taken from St Paul and mean "To be all things to all" – the epitome of charity.

The Star

The star represents Mary, since Mary means 'Star of the Sea', shines on the two hills of Salesian College as a symbol of loving protection.

The Three Trees

The three trees represent St John Bosco, the founder of the Salesians and Patron of the College. The Italian word "bosco" means "wood".

The Harp

The harp symbolises Ireland and recalls the Irish extraction of two great benefactors, Archbishop Mannix and the Moroney family who originally settled the property in 1850.

The Griffin

The Griffin is a figure from Greek mythology, with the head of an eagle, symbolising protection, and the body of a lion, symbolising courage. According to legend, the Griffin guarded a great store of gold in a country called Scythia, far north of Greece. The Griffin is also used to represent the [Salesian College Past Pupil's Association](#).

The Two Hills

The College is built on two hills that originally was donated by the Moroney Family. Bosco Campus sits on the northern hill and our Mannix Campus is located on the southern hill.

Salesian College est. 1957

Salesian College Chadstone is named after the Order of the Salesians of Don Bosco and was established in 1957.

Our Strategic Plan 2022 – 2026 requires ongoing discernment from the Salesian College Chadstone Board and the Leadership Team and consultation with the community to determine the focus areas for each year from 2022 to 2026. The strategic intent and actions will be reported, measured and reviewed as part of an ongoing focus on improvement.





SALESIAN COLLEGE

CHADSTONE EST.1957

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INSPIRE
EDUCATE
BECOME
Great men.

